

**DIRECTORIO DE SERVIDORES PUBLICOS CON REFERENCIA A SU NOMBRAMIENTO OFICIAL,  
TABULADOR Y SUELDOS NETOS ACTUALIZADO.**

NOMBRE			CARGO	SUELDO BASE	MONTO DE LAS PERCEPCIONES (GRATIFICACION)	SUELDO BRUTO MENSUAL	I.S.R.	SUELDO MENSUAL NETO	NIVEL TABULAR	AGUINALDO	PRIMA VACACIONAL
ING. HECTOR FERMIN	AVILA	LUCERO	PRESIDENTE MUNICIPAL	\$ 53,000.00	\$17,787.40	\$ 70,787.40	\$17,787.40	\$ 53,000.00	PRESIDENTE	NO APLICA	NO APLICA
LIC. JUDITH	SANCHEZ	MENDOZA	SINDICO MUNICIPAL	\$ 26,000.00	\$5,985.40	\$ 31,985.40	\$5,985.40	\$ 26,000.00	SINDICO	NO APLICA	NO APLICA
LIC. MARITZA GUADALUPE	SANCHEZ	ESPINOSA	SINDICO MUNICIPAL	\$ 26,000.00	\$5,985.40	\$ 31,985.40	\$5,985.40	\$ 26,000.00	SINDICO	NO APLICA	NO APLICA
ING. ALFREDO	SANCHEZ	PEREZ	COORDINADOR DE DESARROLLO SOCIAL	\$ 26,000.00	\$5,985.40	\$ 31,985.40	\$5,985.40	\$ 26,000.00	COORDINADOR DE DESARROLLO SOCIAL	50 DIAS	8 DIAS
MTRÓ. SERGIO	DE LEON	GONZALEZ	OFICIAL MAYOR	\$ 26,000.00	\$5,985.40	\$ 31,985.40	\$5,985.40	\$ 26,000.00	OFICIAL MAYOR	50 DIAS	8 DIAS
ING. CLAUDIA	MORALES	PEREZ	SECRETARIO DEL AYUNTAMIENTO	\$ 26,000.00	\$5,985.40	\$ 31,985.40	\$5,985.40	\$ 26,000.00	SECRETARIO DEL AYUNTAMIENTO	50 DIAS	8 DIAS
C.P. MARIO ALBERTO	ALVAREZ	JIMENEZ	CONTRALOR	\$ 26,000.00	\$5,985.40	\$ 31,985.40	\$5,985.40	\$ 26,000.00	CONTRALOR	50 DIAS	8 DIAS
C.P. JAIME FRANCISCO	TRISTAN	FLORES	TESORERO	\$ 26,000.00	\$5,985.40	\$ 31,985.40	\$5,985.40	\$ 26,000.00	TESORERO	50 DIAS	8 DIAS
LIC. JUAN MIGUEL	SAGREDO	CALDERON	DIRECTOR DE CATASTRO MUNICIPAL	\$ 22,000.00	\$4,754.86	\$ 26,754.86	\$4,754.86	\$ 22,000.00	DIRECTOR	50 DIAS	8 DIAS
ING. JUAN FRANCISCO	RAMIREZ	LOERA	DIRECTOR DE ALUMBRADO PUBLICO Y ELECTRIFICACION	\$ 16,000.00	\$ 2,954.46	\$ 18,954.46	\$2,954.46	\$ 16,000.00	DIRECTORES B	50 DIAS	8 DIAS
ING. JUAN RAFAEL	PANTOJA	GARCIA	DIRECTOR DE OBRAS PUBLICAS	\$ 18,000.00	\$ 3,526.60	\$ 21,526.60	\$3,526.60	\$ 18,000.00	DIRECTORES A	50 DIAS	8 DIAS
C. ALVARO	GONZALEZ	BAEZ	DIRECTOR DE SERVICIOS PUBLICOS PRIMARIOS	\$ 12,000.00	\$ 1,867.26	\$ 13,867.26	\$1,867.26	\$ 12,000.00	DIRECTORES E	50 DIAS	8 DIAS
ING. PABLO	PINEDA	MARES	DIRECTOR DE FOMENTO AGROPECUARIO	\$ 12,000.00	\$ 1,867.26	\$ 13,867.26	\$1,867.26	\$ 12,000.00	DIRECTORES E	50 DIAS	8 DIAS
FRANCISCO DE JESUS	LEDEZMA		DIRECTOR DE COMUNICACIÓN SOCIAL	\$ 14,000.00	\$ 2,411.46	\$ 16,411.46	\$ 2,411.46	\$ 14,000.00	DIRECTORES C	50 DIAS	8 DIAS
LIC. PAUL RENATO	MARTINEZ	REYNA	DIRECTOR DE FOMENTO INDUSTRIAL	\$ 16,000.00	\$ 2,954.46	\$ 18,954.46	\$ 2,954.46	\$ 16,000.00	DIRECTORES B	50 DIAS	8 DIAS
LIC. SIMON	CASTILLO	ESTRADA	DIRECTOR DE ECOLOGIA	\$ 16,000.00	\$ 2,954.46	\$ 18,954.46	\$ 2,954.46	\$ 16,000.00	DIRECTORES B	50 DIAS	8 DIAS

ING. JUAN FRANCISCO	CORDOVA	MARTINEZ	DIRECTOR DE RELLENO SANITARIO INTERMUNICIPAL	\$ 12,000.00	\$ 1,867.26	\$ 13,867.26	\$1,867.26	\$ 12,000.00	DIRECTORES E	50 DIAS	8 DIAS
LIC. ERICKA SUGEILY	CASTRO	CALVO	COORDINADOR DE ARCHIVO MUNICIPAL Y ENLACE PROFECO	\$ 12,000.00	\$ 1,867.26	\$ 13,867.26	\$1,867.26	\$ 12,000.00	DIRECTORES E	50 DIAS	8 DIAS
LIC. MARIBEL	GONZALEZ	CORONADO	COORDINADORA DEL INSTITUTO DE LA MUJER	\$ 12,000.00	\$1,867.26	\$ 13,867.26	\$1,867.26	\$ 12,000.00	DIRECTORES E	50 DIAS	8 DIAS
LIC. FRANCO ALBERTO	LUJAN	MARTINEZ	SECRETARIO PARTICULAR	\$ 12,000.00	\$ 1,867.26	\$ 13,867.26	\$1,867.26	\$ 12,000.00	SECRETARIO PARTICULAR	50 DIAS	8 DIAS
LIC. JUAN ANTONIO	SANCHEZ	SAENZ	OFICIAL DEL REGISTRO CIVIL	\$ 10,701.00	\$ 1,515.02	\$ 12,216.02	\$ 1,515.02	\$ 10,701.00	OFICIAL DEL REGISTRO CIVIL	50 DIAS	8 DIAS
LIC. FERMIN	LUGO	LOPEZ	OFICIAL DEL REGISTRO CIVIL	\$ 10,701.00	\$ 1,515.02	\$ 12,216.02	\$ 1,515.02	\$ 10,701.00	OFICIAL DEL REGISTRO CIVIL	50 DIAS	8 DIAS
PROF. LORENZO	ROBLES	MARTINEZ	DIRECTOR DE FOMENTO EDUCATIVO	\$ 12,000.00	\$1,867.26	\$ 13,867.26	\$1,867.26	\$ 12,000.00	DIRECTORES E	50 DIAS	8 DIAS
WALTER FAUSTO	BRIONES	MORALES	DIRECTOR DE INSPECCION GENERAL	\$ 14,000.00	\$ 2,411.46	\$ 16,411.46	\$2,411.04	\$ 14,000.42	DIRECTORES C	50 DIAS	8 DIAS
JOSE LUIS	BARBOSA	RODRIGUEZ	DIRECTOR DE LOGISTICA	\$ 11,000.00	\$ 1,595.94	\$ 12,595.94	\$ 1,595.94	\$ 11,000.00	DIRECTORES E	50 DIAS	8 DIAS
DR. JOSE ANGEL	GUTIERREZ	ALVAREZ	DIRECTOR DE PROTECCION CIVIL	\$ 14,000.00	\$ 2,411.46	\$ 16,411.46	\$ 2,411.46	\$ 14,000.00	DIRECTORES C	50 DIAS	8 DIAS
M.V.Z. SAUL	PEÑA	JIMENEZ	DIRECTOR DE RASTRO MUNICIPAL	\$ 10,000.00	\$ 1,324.26	\$ 11,324.26	\$1,324.26	\$ 10,000.00	DIRECTORES F	50 DIAS	8 DIAS
LIC. LUIS ARMANDO	SANTILLANA	REYNA	SECRETARIO TECNICO	\$ 10,000.00	\$ 1,324.26	\$ 11,324.26	\$1,324.26	\$ 10,000.00	DIRECTORES F	50 DIAS	8 DIAS
LIC. JUAN MANUEL	HERNANDEZ	MONTELONGO	DIRECTOR DE FOMENTO DEPORTIVO	\$ 9,000.00	\$ 1,057.12	\$ 10,057.12	\$1,057.12	\$ 9,000.00	DIRECTORES G	50 DIAS	8 DIAS
MIGUEL ALEXANDRO	LEDESMA	CAREAGA	DIRECTOR DE ATENCION CIUDADANA	\$ 13,000.00	\$ 2,139.78	\$ 15,139.78	\$ 2,139.78	\$ 13,000.00	DIRECTORES D	50 DIAS	8 DIAS
LIC. MA FRANCISCA	GONZALEZ	GARCIA	DIRECTOR DE PLANEACION Y DESARROLLO	\$ 10,000.00	\$ 1,324.26	\$ 11,324.26	\$ 1,324.26	\$ 10,000.00	DIRECTORES F	50 DIAS	8 DIAS
ING. JORGE OCTAVIO	MARTINEZ	GARCIA	JEFE DEL DEPARTAMENTO DEL DEPARTAMENTO DE ESTADISTICA E INFORMATICA	\$ 8,000.00	\$ 839.18	\$ 8,839.18	\$839.18	\$ 8,000.00	DIRECTORES H	50 DIAS	8 DIAS
LIC. SAUL	CASTILLO	MENDOZA	JEFE DE LA UNIDAD DE INFORMACION PUBLICA	\$ 8,000.00	\$ 839.18	\$ 8,839.18	\$839.18	\$ 8,000.00	JEFE DE LA UNIDAD DE INFORMACION	50 DIAS	8 DIAS
C. JOSE CARLOS	GASPAR	ESPINOSA	COORDINADOR DE ATENCION A LA JUVENTUD	\$ 10,000.00	\$ 1,324.26	\$ 11,324.26	\$ 1,324.26	\$ 10,000.00	DIRECTORES F	50 DIAS	8 DIAS

PROF. MARIA ELSA	CERVANTES	MALDONADO	DELEGADA DE INAPAM	\$ 8,000.00	\$ 839.18	\$ 8,839.18	\$839.18	\$ 8,000.00	DIRECTORES H	50 DIAS	8 DIAS
LIC. REYNA IDALIA	JUAREZ	CARRIZALES	DELEGADA DE S.R.E.	\$ 8,000.00	\$ 839.18	\$ 8,839.18	\$839.18	\$ 8,000.00	DIRECTORES H	50 DIAS	8 DIAS

DOMICILIO OFICIAL CELSO N. RAMOS No. 120  
ZONA CENTRO, MATEHUALA S.L.P.

TELEFONOS:  
488 88 20063